

ATTACHMENT B

**INDEFINITE DELIVERY INDEFINITE QUANTITY
(IDIQ)**

**DIRECT LABOR RATES, INDIRECT RATES AND
FEE MATRICES**

RFP NNG16551793R

**IDIQ DIRECT LABOR RATES, INDIRECT RATES
AND FEE MATRICES**

Task Plan proposals must utilize the not-to-exceed rates and factors delineated below for pricing all task orders contemplated or issued in accordance with the “Task Ordering Procedure” and “Supplemental Task Ordering Procedures” clauses of the contract. All Task Orders issued will be applied to the guaranteed minimum quantity and maximum quantity as provided in “Minimum/Maximum Amount of Supplies or Services” clause.

1. PRIME DIRECT LABOR RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the direct labor rates as specified below for pricing all task orders:

**Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

****Labor Categories - The Offeror shall provide Prime direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment.**

***CY = Contract Year**

^HR = Hourly Rate: These are not-to-exceed rates to be used for task order pricing purposes only for the Prime Contractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

2. PRIME COST ESTIMATING RELATIONSHIPS (For All Task Orders):

The Prime Contractor shall not exceed the cost estimating relationships (CERs) rates or factors as specified below for deriving/pricing Other Direct Costs (ODCs), if applicable, on all task orders:

****CERs	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

******CERs** – If applicable, the Offeror shall complete all Prime ODC categories and rates/factors that are proposed using a CER, such as management percentages or computer/IT fees. Clearly delineate the base of application. If not applicable, insert “NONE”.

3. PRIME INDIRECT COST RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the indirect rates as specified below for pricing all task orders:

***Indirect Rate Categories	Base of Application	CY 1	CY 2	CY 3	CY 4	CY 5	CY 6

*****Indirect Rate Categories** - The Offeror shall complete all Prime indirect rate categories and rates that may be applied against direct and indirect costs under a task order in accordance with the contractor’s accounting and estimating procedures. Clearly delineate the base of application and onsite versus offsite rates.

4. PRIME AWARD FEE RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the award fee rate specified below for pricing all Cost-Plus-Award-Fee (CPAF) task orders:

****Award Fee Rate	Base of Application	CY 1	CY 2	CY 3	CY4	CY 5	CY 6

*****The Offeror shall complete the Prime's award fee rate that shall be used to calculate the maximum available award fee dollars for all task orders issued under the resultant contract. Clearly delineate the base of application.

5. SUBCONTRACTOR (Name-TBP) FULLY-LOADED LABOR RATE MATRIX (For All Task Orders):

The Prime Contractor shall not exceed the fully-loaded direct labor rates as specified below for pricing the subcontractor direct labor hours on all task orders:

++Labor Categories	*CY 1 ^HR Rate	CY 2 HR Rate	CY 3 HR Rate	CY 4 HR Rate	CY 5 HR Rate	CY 6 HR Rate

++Labor Categories - The Offeror shall provide fully-loaded subcontractor direct labor categories, in accordance with the Position Qualifications in Section 6 of this attachment. Clearly delineate onsite versus offsite rates.

*CY = Contract Year

^HR = Hourly Rate: These are not-to-exceed fully-load rates to be used for pricing purposes only for the Subcontractor direct labor hours. The Contractor may propose lower rates when pricing task orders.

6. POSITION QUALIFICATIONS (For All Prime and Subcontractor Direct Labor Categories):

NOTE: TO BE PROPOSED (TBP) – A Position Qualification shall be proposed for each individual Prime Direct Labor Category included in Section 1 and each individual Subcontractor Direct Labor Category included in Section 5.